

Plumbers & Steamfitters Local 486

Medical Fund

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Trustees Attending: K. Cordell, C. Daniel, E. Eckstein, D. Fischer, A. George, K. Kahl, M. Rinker, W. Welsh

Others Attending: K. Bradley, D. Jensen, K. Phillips, M. Lynne, D. Welch

The Trustees met on July 8, 2019 at the office of the Administrative Manager.

Chairman Eckstein called the regular meeting to order at 2:02 p.m.

A. The Minutes of the meeting of June 10, 2019 were approved as presented.

B. The Advice Forms, Investment Analysis, Fund Cash Balance, Fund Bills to Be Approved and Paid, Administrative Cash Balance, Flex Spending & Claims Analysis and Medical Claims Usage reports for June 2019 were accepted. Trustees receiving compensation recused themselves from the votes related to their payments.

Mr. Lynne reviewed the Projected vs. Actual Results for the six months ended June 30, 2019 assuming 2,600,000 hours.

C. Unfinished Business

1. Ms. Bradley reported on the current delinquencies, including Capitol Refrigeration, M&E Sales, Inc., Riggs Distler & Co., South Mountain Mechanical, Statewide Mechanical, Inc. and Stone Services, Inc. She noted that M&E Sales, Inc. and South Mountain Mechanical will be entering eighteen-month payment agreements for February – April 2019 contributions, including liquidated damages if installment payments and current contributions are not made timely, and including interest for the term of the agreement. Ms. Bradley reported that M&E Sales was unable to increase its bond from the current \$75,000 level to the \$150,000 requested by the Trustees because of its delinquency.

2. Ms. Bradley discussed with the Trustees a letter submitted by Stone Services, Inc. requesting that the Trustees refund the liquidated damages paid by Erie Insurance for the bond claim that was filed for payment of delinquent contributions. It was noted that the bond claim was paid in July 2018, and at that time Stone Services did not dispute the payment. Moreover, the payment became an asset of the trust funds when it was received, such that it cannot be returned unless the requirements of ERISA Section 403 are met regarding payments made as a result of mistake of law or fact. In this case, those requirements were not met.

After a thorough discussion, the Trustees unanimously denied (8-0) the request.

D. New Business

1. Deaths: Norma Kraus, 6/22/2019, age 100
2. Retirements: Ronald Beatty, age 55, Service, Eligible
Patrick Courtney, age 55, Early, Not Eligible
Kenneth Joy, age 71, Normal, Not Eligible
David Morris, age 60, Early, Not Eligible
Douglas Palardy, age 62, Normal, Not Eligible
3. The Trustees reviewed a contract from Blue Rock Productions, LLC to create educational videos for the Union Local 486 website. The contract was reviewed and revised by Fund Counsel. The Trustees discussed the contract provisions, agreed to the edits and requested that the contract be forwarded to Blue Rock Productions, LLC for its review and comments.
4. Ms. Welch discussed the OptumRx Diabetes Management Program and the steps that would be taken by Conifer Health Solutions and OptumRx to coordinate services, to assure the members are not contacted multiple times, and confirm that there is not a duplication of efforts in providing these benefits to participants and beneficiaries.

She provided the Trustees with the OptumRx Diabetes Management Program welcome letter that would be sent to high risk diabetic members to explain the Program and provide the contact number to discuss the benefits of the

Diabetes Management Program and how they could receive the free blood glucose meter and all related testing supplies.

After a thorough discussion, the Trustees unanimously approved a motion (8-0) to adopt the Diabetes Management Program.

5. Ms. Welch distributed a member educational letter that Cigna Shared Dental Administration provided regarding the importance of routine dental visits and cleanings.

6. Dates of the next meetings:
September 9, 2019 at 2:00 p.m.
October 7, 2019 at 2:00 p.m.

7. Adjournment: 2:56 p.m.

Respectfully submitted,

Dawn R. Welch
Acting Secretary for the Meeting